

ADDENDUM TO THE SUBSCRIBER USER AGREEMENT

FOR DEBT COLLECTORS AND DEBT COLLECTION AGENCIES

- I. Based on its Data Share[™] application that allows the Subscribers and/or their Authorized Users to securely share basic applicant reference data by uploading the same into an encrypted cloud-based system and where other related Subscribers can access it through the use of the Electronic Employment Verification[™] tool, the Company acknowledges that other than the Employers and/or their Authorized Users, such information can also be of much benefit to other parties including but without limitation, Original Creditors, Debt Collectors, as well as Debt Collection Agencies in meeting their debt collection objectives.
- II. By proceeding to use the Services of the Company, therefore, the Original Creditor, Debt Collector, and/or the Debt Collection Agency hereby unconditionally agrees to be fully bound by, and subject to, all the covenants, terms and conditions of the Subscriber User Agreement as though an original party thereto and shall be deemed a Subscriber for all purposes thereof.
- III. Accordingly, the Original Creditor, Debt Collector, and/or the Debt Collection Agency must ensure that at all times during the use of the Company's Services, they adhere to, and exclusively observe the provisions of the Agreement, including but not limited to the Confidentiality and Non-Disclosure clause, without any violation on their part whatsoever.
- IV. Notwithstanding the foregoing, any use of the Company's Services by the Original Creditor, Debt Collector, and/or the Debt Collection Agency shall be limited to the Company's Data Share[™] feature in sharing their company employee data and to EEV[™] searches, restricted to human resource hiring purposes only.
- V. As an Original Creditor, Debt Collector, and/or Debt Collection Agency, you hereby acknowledge and agree not to utilize Referee's Recorded Employee Filing System[™] or it's data to aid or assist your debt collection efforts, skip tracing efforts, or any other practices, of which you are otherwise granted under the FDCPA (Fair Debt Collection Practices Act) to collect debts. Any violations, in whole or part, are subject to civil litigation at the cost of Subscriber.

SUBSCRIBER BUSINESS NAME

OWNER OR OFFICER'S NAME

SUBSCRIBER'S EMAIL

SUBSCRIBER'S ACCOUNT NUMBER

SIGNATURE

DATE

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