

## SEED AGREEMENT™

I. Subscriber hereby agrees to share their employment data with Referee Inc by uploading it via the Data Share™ tool, into the Recorded Employee Filing System™ at RefereeInc.com. Owners, members, LLCs, LLPs, partners, and corporate officers are considered employees of their own businesses and should be included in the furnished data.

### EMPLOYMENT DATA INCLUDES:

1. Employee Last Name
2. Employee First Name
3. Employee Date of Birth
4. Employee Identifier, such as Employee ID number or Partial SSN
5. Employee aliases, if any
6. Employee Dates of Job Assignment
7. Is employee still employed?
8. Employee Responsibilities
9. Employee Beginning Salary
10. Employee Ending Salary
11. Location of Job Assignment
12. Terms of Separation
13. Is Employee Eligible for re-hire?
14. Was proper notice given for resignations?
15. Was position an "at-will" or temporary assignment?
16. Satisfactory Attendance?
17. Did any legal issues arise during employment?
18. Brief review of employee performance

II. In return for Subscriber's participation, Referee™ agrees to waive Subscriber's 1st year of premium Phoenix™ Subscriber Plan services. After which, Subscriber's plan will renew at full price. Phoenix™ Plan will renew unless Subscriber changes plan terms from their Subscriber dashboard 5 days before renewal date. This agreement is non-renewable and automatically terminates exactly one year from the date it is executed by Subscriber.

Subscriber's Business Name

Owner or Officer's Name

Subscriber's Email and/or Account Number

Signature

Date